DESCRIPTION OF HYY'S CONTINUOUS ACTIVITIES FOR																			$\neg$
2021		l.																	
Sector / Area of responsibility	Issue	To be addressed in 2021	COMMENTS	workload of the	Timing (when the issue takes place or affects the workload)	Who knows the most about the issue													
Main sector Representative Council	The Representative Council's meeting arrangements. This includes the distribution of meeting materials, ensuring translations and interpretation, and drafting and scheduling agondus. Organising the Representative Council's recreational activities, evening sessions and arrangements of the Preparation Committee, and regular meetings with the chairs of the Representative Council groups.	The Inguistic accessibility of the Representative Council.	HYY's chairs are involved. The secretary general is in charge of the issue at the office.	3	Throughout the year	Secretary general													
Board	Arrangements for the Board's meetings and morning sessions, organising orientation and training events, scheduling and monitoring the Board's activities, coordinating mentoring. Supervision: the chair supervises and directs the work of the members of the Board, monitors their working hours and regularly supports and encourages them. Opportunities for group formation are arranged for the Board.	Challenges to group formation created by the remote era. Developing the orientation and sharing its schedule to applicants earlier than before.		3	Weekly	Secretary general													
Committees (regulation committee, badge committee, arts committee)	Coordinating and scheduling operations, preparing matters, meeting arrangements	The Administrative Regulation and Election Regulation also addressed this year.	HYY's chairs are involved. The secretary general is in charge of the issue at the	2	Late spring and early auturn	Secretary general, chairs													
Development of the Central Office	Developing the work community, maintaining feedback practices, collective meetings and recreational activities, process manual		bilice.	3	Throughout the year	Secretary general													
Staff management	Supervision: the scoretary general supervises and directs everythary soon at the fortiles, monitors employed wording how said regulating monitors and supports sublineing at the office through means including employed anyone; on which the property indicates the fortile and advices are organized for the Board, personnel and enter offices, and word students are actively developedly subdiscristly. Recreational advices are organized for the Board, personnel and enter social has been actively as the property of the property social has been applied to a support the social has the main resignability for ensuring that the pub discriptions or advices to MYVY goals. The pio descriptions are assessed regulately and address to MYVY goals. The pio descriptions are assessed regulately and expectability where implying the days.	Updating pib descriptions, reculting a chief francial officer, reforming the management system.		5	Throughout the year	Secretary general													
Finances Interest group work	Directing, developing and analysing operating finances.  Maintaining and developing relations, partnerships	Effects of the coronavirus pandemic,	Affects the daily routines of the chief final	2	Throughout the year Throughout the year	Secretary general, chief fil Secretary general	nancial officer										-		-
Coordination of advocacy work	Coordinating and developing advocacy work, organising the sectoral meetings of the advocacy work sector, monitoring major trends.	municipal elections.  Municipal elections.		3	Throughout the year	Secretary general							+						$\neg$
Coordination of the operating sector	meetings of the advocacy work sector, monitoring major trends.  Supporting cooperation between operating sectors.	Effects of the coronavirus pandemic on the Student Union's operations. Updating the Policy Paper.		3		Secretary general													
Realisation of the Policy Paper	Representative Council in 2017 is realised in HYY's operations.	Updating the Policy Paper.		3		Secretary general													
Strateov Alumni relations Services Office	Monitoring HYY's Strategy.  Communication with the University of Helsinki Alumni Association.	<b>-</b>	<b>-</b>	1		Secretary general Secretary general													=
Member services	Advising members in matter stated or membership and HYY in general immediately fees, stated ranks, members benefits, general guidence, the property of the property of the property of the property of the desiral parties, if readed Members can reach us by plone, that or email, no nor website or by visiting us on location. We organise temporary year tag distribution points on anyouse at the beginning of the academic year and participate in reaching literational students at the Visitions is and the high of additional black.				Especially at the beginning of academic terms		y												
Organisational services	Serving and advising organisations in their operations (access passes, keys, club facilities, facility reservations, device rental, maintenance of facilities and devices) and directing them to other parties if needed.	Effects of the coronavirus on organisational activities, locking system reform of Domus Gaudium		5	At the beginning of academic terms, when access passes are	Member services secretar	У												
Internal services	Reservations for collective meeting and seminar venues, inviting tenders for transports, Yalappalases' food delivery orders and other daily consumer goods, (informal mail for Yiva – a shared letterbox no longer exists), mail delivery, acquisition of office supplies, servicing the copy machine, assisting the scentage general, facts reservations, internal purchase cards, HSI, travel cards, monitoring clearing services, maintenance of tracilities, access peases, posting receipts, cash	Galdidii	The document secretary no longer works as part of the Services Office.	3	renewed	Member services secretary, organisational services secretary, document secretary													
Document administration	The document secretary manages the meeting documents of the Representative Council, Board, Financial Committee and Preparatory Committee produces documents for Ylva by request creates work	HYY's documents online				Roosa													
Little HYY	certificates for volunteers and sends official creetings. Little HYY produces high-quality, short-term child care services for members on the City Centre camous.																		
Communication Directing HYY's communications	The communication sector holds the main responsibility for coordinating VIFYs communication. This includes managing and mantaning HYP's social modic channels and publication calendar. As all our communication must adhere to HYP's policies, the sector goes through and approves all frests published on our channels (social media posts, news, statements, kipp osts, optimo peaces, sich.) The communication sector is in charge of editing and sending out the member revealetter as well as for social media marketing.			5		Communications specialist, members of the Board, AD													
Campaign communication and support for advocacy work	The communication sector participates in planning and realising the communication of various campaigns, Such campaigns include the selection of student representatives. Representative Council elections and all national electrons in which HPV participates are well as separate advocacy work campaigns. The communications specialist provides consultation and instructions for the Student Union's advocacy work in the case of opinion pieces and statements, for instance.			3	Throughout the year	Communications specialis	e.												
Developing communication	The communication sector is in charge of making a communication strategy and plan are as a highbook and for leneigh these documents up to date. The communication sector measures the required leneight and the communication and instances of HYTS communication and instances are the required and the safeting to our chosen bore of voice and implements a uniform communication ship incompact our communication—from responses to social mode commerciate only the reposition or the communication of the compaction can be considered and nearly safe values as the construction are selected out more than the communication are also among the dubte of the communication are documents are well as without the communication and device and patients.			4	Throughout the year	Communications specialist, AD, members of the Board	of.												
Website	Editing the website and ensuring that the website works are among the communication sector's dusies.			3	Throughout the year	Communications specialis holds the main responsibility, members of the Board and the AD as needed													
Media moritoring	The communication sector monther what is said about PYP is section and and what tone is used. His in news, the impact of advancacy work and the results of campaigns are recorded as results of advancacy, work and the results of campaigns are recorded as results of media monitoring; a law results and results are interesting to the reviewing on what is being discussed at a given time and ready to react to its are deceded through new interlines and participation in discussion. We monitor the impact of our messages. We take any criticism seniously and when the discussion of the control of the results of					needed Communications specialis	d.												
Media and public relations	The communication sector is responsible for the firithed look of HYY's media statements and of sending out the statements. The sector also maintains the lists of the service for sending statements. Its duties also include keeping our media kit up to date.			2	Throughout the year. Morthly variation.	Communications specialis	ž.							Ī	T	$\Box$			
Crisis communication	Together with the main sector, the communication sector conducts crisis communication based on a crisis communication plan. The best possible provisions are made for potentially arising crises. If needed, people are supported in their communication in crisis situations as well			3	Seasonally	Communications specialis	t												
groups	as provided with media coaching. Yiva, Ylioppilasiehti, University of Helsinki (must be explained in more detail)			1		Communications specialis	t												
Contracts	Sociati Bond, Koodivildakko (Postivildakko), Meltwater				Contract matters in the autumn. User training and consultations throughout the wear	Communications specialis	e .												
Annually recurring publications	Editing, compiling and proofreading publications produced by HYY. Fresher Guide, annual report, SYL materials, student calendar, ads for Ylioppilasiehti, table ads for campaigns and other campaign material.			3	Seasonally. Often several in the works simultaneously.	Communications specialist, AD													
Visual communication	Within the communication sector, the AD holds the main responsibility for planning and realizing HYY's visual communication as well as for maintainine a uniform visual look. Editing and laying out HYY's Fresher Guide.			5	Throughout the year	AD		-		-									
Fresher Guide	Editing and laying out HYY's Fresher Guide.			4	Beginning of the year-sum	Communications specialist, AD, all sectors according to their own													
		1	1	1		responsibilities													

							_								_		 					
Students' legal protection in	Monitoring the realisation of students' legal om tection related to	1	1	1	Throughout the year.	Committee/theme in																
language matters	Monitoring the realisation of students' legal protection related to linguistic matters and providing advice in problem situations. Continuou	s			Contacts periodic, the	general: member of the																
	monitoring is conducted through contacts received and the operation of	1			committee's operation	Board in charge of																
	the Bilingualism Committee.				monthly.	bilingualism; policies / lega protection; Marianna	2															
The opportunities of non-Finnish-	Promoting the practices of flexible multilingualism at the University as				2 Throughout the year	Marianna and Topias																
speaking students to participate in the operation and decision-making	well as opportunities to take part in administration and the development																					
the operation and decision-making processes of the University	of the University in three languages. Producing training events and material for student representatives in administration chiefly in three																					
community Language Strategy	Monitoring the Language Strategy	Integrating the goals of the Language Strategy into the Policy Paper and a mid-		2	2 Throughout the year	Tuukka and Topias																
		Strategy into the Policy Paper and a mid- term review of the goals																				
Utilising volunteers	Supporting the Bilingualism Committee	serial review of the obus		- 3	2 Throughout the year	Tuukka																
Cooperation with the University Communication	Office for Bilingual Affairs, vice rector in charge of linguistic matters  Monitoring and developing the trilingual communication of HYY and the				Throughout the year	Tuukka																
Communication	Monitoring and developing the trilingual communication of HYY and the				Throughout the year	Tuukka and Topias																
Svenska Studerandes Intresselön	Cooperation with the Board of SSI			_	Throughout the year	Turkka	<del>                                     </del>	_														
International affairs																						
Monitoring the University's internationalisation	Strategies, strategic partnerships, operation of Mobility Services, monitoring international degree programmes	Partnership with the University of Nairobi		2	2 Busy according to the	Topias																
internationalisation	monitoring international degree programmes				meeting cycle of the Council for International																	
					Affairs + throughout the																	
Communication aimed at		-	Welcome Fairs will not be held in 2021.		2 Throughout the year	Tija Njemi	<u> </u>							_								
Communication aimed at international students	Cooperation with the University's Student Services, taking international students into account in HYY's communication, reception of new		Welcome Fairs will not be held in 2021.		2 Throughout the year	Tila Niemi																
	students (introducing ourselves to international tutors, Welcome Fair,																					
	HYYs' material) Seminars (international spring conference, EAIE), newsletters, SYL,																					
Monitoring the internationalisation	Seminars (international spring conference, EAIE), newsletters, SYL,	Monitoring the development of university networks			2 Throughout the year	Topias																
of higher education institutions Una Europa	European university networks Cooperation with the University's Una Europa project employees,	A new student representative must be			3 Throughout the year	Tonias																
·	communication related to Una to students, cooperation with the Student	t recruited for autumn 2021																				
Promoting the integration of	Board Social integration, studies, languages studies, Finnish culture,	Increasing cooperation with organisations			3 Throughout the year	Topias and Tila								_								
Promoting the integration of	Social integration, studies, languages studies, Finnish culture, organisational activities, equality	increasing cooperation with organisations			3 I nroughout the year	Topias and Tila																
international students Employment situation of	organisational activities, equality  Monitoring the employment situation of international students and taking	The second round of the HelsinkiUni		- 2	2 Entire year	Topias and Tila																
international students	action should any problems arise, SYL cooperation, anonymous	International Talent Programme begins in the																				
Best International Teacher' award	menultment  Defining the criteria for the award and organising the application process in cooperation with the Studies Committee, handing out the	Second .	1	1 .	2 October-November	Marianna	+ - +	+ +		-			<del></del>		<b></b>	-			+			1
	process in cooperation with the Studies Committee, handing out the	1		1 '			1 1	1			1	l l		1				l l		I		
			1	+	_		+				$\vdash$						-					
Social policy issues concerning international students	Monitoring and reacting: residence and work permit affairs, health care, sickness insurances, social security, housing	becoming covered by municipal health cover	1	1 *	4	Residence permit affairs: Topias and Tila; other	1	1			1	Į.		1				J		1	l	
				1		matters: Tija																
EU affairs and EHEA	Erasmus+ 2021–2027, employment and mobility, seminars, SYL	Brexit & Turing scheme			2	Topias		1 T			 1 T	Т					T	Т	7	Т		
Education export and the	cooperation, structural development, EUI Monitoring and advocacy work led by SYL, UH's own projects, Council	LH's Naning cooperation Lina Events		+ .	1	Topias	+ + +				+	- +		-	_		-		+			1
commercialisation of education Free education		ioint degree programmes	<u> </u>		1																	
Free education	Free education, tuition fees, campaigning and advocacy work, communication, SYL cooperation	loint degree programmes Working group on monitoring and evaluating the implementation of tuition fees 2021	Interim report published in 3/2021	2	2 Entire year	Topias						$\neg$						$\neg$			$\neg$	
	communication, SYL cooperation	tne implementation of tuition fees 2021		1	1	1	1 1	1			1 1	- 1		1				- 1		1		
Urhan affairs	City		·			*		1 -						1								1
Influencing municipal politics	Influencing municipal politics in accordance with HYY's Urban	Municipal elections 2021			5 Entire year	Matias Takala																
	Programme. Updating the programme every fourth year. In 2020–2021 updating the Urban Programme and creating and realising a municipal	·1		1	1		1 1	1			1	l l		1				l l		I		
Influencing Helsinki's decision- making processes	election strategy  Monitoring the decision-making processes of Helsinki and central actor	s Advocacy work based on the Urban			2 Throughout the year.	Matias Takala																
making processes		Programme, HSL relations			Decision-making processes are actively monitored and meetings																	
	contacts with the City Council, committees and other parties operating in the city.				processes are actively monitored and meetings																	
	an use city.				are organised regularly and as needed.	'																
						Matias Takala																
Participating in Helsinki's participatory budgeting	Helsinki started participatory budgeting in 2018, annually allocating 64.4M according to residents' proposals and a voting result. The	Monitoring the realisation of a new cycle			1 Autumn 2021	Matias Takala																
paritipatory biogetting	repose all warm collected in sering 2019, and the first upte was held late																					
	in 2019. A new budget cycle in 2020.  Participating in the operation of the cooperation body of student unions																					
WSC association	Participating in the operation of the cooperation body of student unions the World Student Capital association.	, HYY hold's the chairship of WSC, municipal			4 Entire year	Matias Takala																
	THE WOLD SIDERS CADINA ADSOCIATION.	escions																				
Housing Hoas's operations																						
Hoas's operations	Supporting HYY's delegation to Hoas's delegation, keeping in contact with representatives operating on Hoas's Board on HYY's mandate,	Amending Hoas's delegation, Hoas's new																				
	preparing and executing the selection of members replacing outgoing	suategy																				
	members of Hoas's delegation and board in the autumn, participating in	1																				
	preparing and executing the selection of members replacing outgoing members of Hoas's delegation and board in the autumn, participating in the operations of the tenants' cooperation body and the steering group																					
Housing advice for members	for tenant guidance.				3 Throughout the year	Matias Takala																_
Housing advice for members	for tenant ouldance.  Updating the section on apartment hunting on HYY's website as well as the UH's and HYY's shared Housing Guide, responding to members																					
	seeking guidance.				1 Entire year	Matias Takala																
Requirements for student housing production	seeking guidance.  Monitoring the activities of key decision-making bodies such as the City of Helsinki and the Government and influencing matters if needed.	State's 8-year housing policy development	Helsinki's Implementation Programme or Housing and Related Land Use was	in																		
	of Heisiniu and the Government and influencing matters if needed.	programme in the Paniament	published in autumn 2020.		2 Entire year	Matias Takala																
Improving students' housing	Monitoring and supporting the development of new affordable housing forms and communicating about them to students. Monitoring the																					
situation	forms and communicating about them to students. Monitoring the	Hoas's new strategy steers it towards																				
	Kämppäverkosto (apartment network), a network aiming at the	constructing more studio apartments																				
	prevention of youth homelessness.				1 Entire year																	
The Bridge Builders network	housing situation in the autumn. Participating in the activities of Kämppäverkosto ('apartment' network'), a network aiming at the prevention of worth homelessness. Participating in the operation of the Bridge Buildgers network of housing	g Municipal elections 2021																				
	production operators supported by the state. The network aims particularly at providing more affordable housing in Helsinki.		Officially WSC's seat, but HYY's specialist is serving as the representative through established practice.	in .																		
	,,,,,		through established practice.	-	1 Throughout the year	Matias Takala																
Yiva affairs Working Committee	The Working Committee of the Board (chair, vice chair and chairs of the	les and a second and a second		4																		
Working Committee	Financial Committee and Supervisory Council participates in Ywa's	e Montoring Yiva's major projects		1 '	4 Entire year	Yiva's executive team and the chair of Yiva's Board																
	board meetings and regularly meets with the CEO and the chair of					the chair of Ylva's Board. The alumni of the position																
	Financial Committee and Supervisory Council) participates in Yiva's board meetings and regularly meets with the CEO and the chair of Yiva's Board. The Working Committee also meets regularly itself. Observations are maintained with Yiva's management. Montring Yiva's linancial shadon Planning strategic corporate governance.			1	1	of person in charge of	1 1	1 1			1 1			1					II.			
	contacts are maintained with Yiva's management. Monitoring Yiva's financial situation. Planning strategic comprate governance	1		1	1	YNA.		1 1														
	ggo coponia gorania de																					
General meeting	Preparation of matters related to Yiva for HYY's Board meetings (chair	Selection of Ylva's Board			3 Entire year																	
	of the Supervisory Board). Yiva's general meetings in connection with the meetings of the Board. Statutory entries and the awarding of authority at the beginning of the year. Selection of Yiva's Board in the	l .		1	1	1	1 1	1 1			1 1				1				II.	1		1
	authority at the beginning of the year. Selection of Ylva's Board in the	1		1	1	1		1 1														
C	sorino	+	1	+	4 February	. +	+	+			-											
Corporate governance	operations (chair of the Supervisory Council and directing other	J		1 '	4 Entire year, allocation of financial positions at the	: 1	1 1	1 1			1 1				1				II.	1		1
1	of the Ownership Strategy and updating it every second year.	l .		1	financial positions at the beginning of the year	1	1 1	1 1			1 1				1				II.	1		1
	Communication towards the Representative Council. Carrying out the	l .		1	1	1	1 1	1 1			1 1				1				II.	1		1
Contacts between HYY and Yiva	Chairing the meetings of the Supervisory Council and directing other operations (claim of the Supervisory Council) Monitoring the realisation of the Ownership Strategy and updating it every second year. Communication reviewable the Respectative Council Carrying out the selectation of financial loaditions at the bealarman of the uses. Contributing the communication between HYP and the Informing Yu. Contributing the Communication between HYP and the Informing Yu. HyP demond matters. Organizing training for the people serving in the francisis incolation in the servine.	Communicating about the development of		+	3 Entire year	+	+ + +	+ +		+	+ + +	-+	<del></del>		1	+	+	-+	+		-	1
	of current affairs in HYY and vice versa. Keeping in contact with Yiva or	Communicating about the development of Ylva's major projects		1 '		1		1 1														
	HYY-themed matters. Organising training for the people serving in the	l .		1	1	1	1 1	1 1			1 1				1				II.	1		1
Organisations		*			·	· ·		+				-						-	1			1
Guides for organisations	HYY produces and maintains various guide materials for organisations. The Organisation Wilki is currently in use, but its contents are partly outdated. The wiki is gradually being replaced by Moodle. Extensive	Moodle contains more than one equality						1											1			
1	The Organisation Wiki is currently in use, but its contents are partly	guide at the end of the year		1	1	1		1 1														
	ousseled. The will is gradually being replaced by Moodle. Extensive	l .		3 (4 for moving	.1	1	1	1												1		1
	equality guide material has already been produced for Moodle, but the aim is to add more material there during spring 2021.	1		the Organisation	n	Miran, person in charge of		1 1														
		1		Wiki to Moodle)	Soring	organisations																
Advice for organisations	Continuous organisational advice using various channels. Often, issues involve technical association matters of organisations, but there are	1		n / a (varies, biopest	1	1		1 1			1 1								II.			
1	other kinds of situations, too, related to finances and leadership, for	l .		biggest workload during		1	1 1	1 1			1 1				1				II.	1		1
	instance.	1		periods of annual and	1	1		1 1														
Ī		1		annual and election			1													1		
				meetings)	Constant / daily	Miran		1														
Training events	HYY supports organisational activities by providing the people involved in them with training for various duties. Recurring training events include the Seminars for Chaippersons and Turing Day. Other training events are also realised often. The Moodie platform will be utilised in the	As a pilot for Moodle imports, realising Alina																				
1	in them with training for various duties. Recurring training events include the Seminars for Chairpersons and Tunion Day. Other training events	training will be imported into Moodle in spring	4	1	1	1	1 1	1 1			1 1				1				II.	1		1
	are also realised often. The Moodle platform will be utilised in the			1	1	1		1 1														
	realisation of training events. Contents for the training events are also discussed based on annually changing focus areas.	1			Focusing on the beginning and end of academic	ng	.1	1 1														
1	discussed based on annually changing focus areas.	l .		4 (5 without the	ne and end of academic	Miran, person in charge of ornanisations	1 1	1 1			1 1				1				II.	1		1
Student Organisations Committee	The committee is extremely important for the sector. The sector	Restoring the committee during autumn term		Johnston				1 1			1 1	1						1	1			
	supports the committee's operation and is also in close cooperation with it all along the line. The committee helps with realising training events, for instance, as well as provides ideas for developing	2021 by the latest. If this proves unsuccessful, further measures must be planned. If the committee's operations do no		1	1	1		1 1														
	with it all along the line. The committee helps with realising training events for instance, as well as provides ideas for developing.	planned. If the committee's operations if an		1	1	1		1 1														
1	organisational activities. The committee is also involved in renamising	return to the level they had before the	1	Makes activities	s	1	1	1												1		1
	organisational activities. The committee is also involved in organising training events.	return to the level they had before the coronavirus crisis, the sector will have to cut		easier,	1	L	.1 1	1 1			1 1				1				II.	1		1
			1	supporting the committee 2	Nonstoni	Miran, person in charge of organisations	1 1	1 1			1 1				1				II.	1		1
		members					1 1															
Maintenance of the organisation	The organisational sector maintains a register collecting information on	members Acquiring a system to replace the outdated							1								-	1	- 1			
Maintenance of the organisation database	The organisational sector maintains a register collecting information on organisations operating under HYY. Maintaining the register includes	members  Acquiring a system to replace the outdated Tahlo		4 around the																		
Maintenance of the organisation database	The organisational sector maintains a register collecting information or organisations operating under HYY. Maintaining the register includes aspects such as the technical maintenance of the database, updating email lists and updating the organisations' information.	members Acquiring a system to replace the outdated Tahlo			s, Mainly at the beginning o	of																

Meetings and networks in the	The conseignational partor issues in contact with unique notice involved	Discussion communities measures with					 	 					 	1			_		$\overline{}$
Meetings and networks in the organisational field	The organisational sector keeps in contact with various parties involved in organisations. The most important of these are major organisations such as faculty organisations and student nations. The aim is to have	organisations		Throughout the year as a	Miran, person in charge of													ĺ	
Organisational communication	assular meetinos with those conarisations. The sector keeps in contact with organisations and informs them of important matters related to operating under HYY throughout the year. Channels used for this include the revealetter for organisations, sent by email, the website and social media.		The reach of the 'HYYn järjestöasiar' FB page has diminished to a level where its role or revitalisation should be considered. Communication on the page has also lost the fun aspect required by	2 goal	organisations														
Events	The organisational sector participates in organising the Student Union's events when student organisations are expected to participate in the		social media.	4 Throughout the year	Entire sector		-											<u> </u>	+
Financial aid	event arrangements to a notable extent.  The organisational sector awards grants such as the furniture grant and, in special cases, discretionary grants awarded by the specialist.			Mayhem in early autumn	Entire sector													$\vdash$	+
Other services	In special cases, discretionary grants awarded by the specialist.  Various utility items and other equipment are rented out to organisations			1 Throughout the year	Miran													<u> </u>	
Monitoring the use of services and needs for them	Proubl the Services Office. Feedback is regularly collected from organisations on the services offered, and if needed, the services are reviewed based on the feedback. The goal is to produce services that are relevant for			1 Throughout the year	Services Office													├──	+
needs for them	offered, and if needed, the services are reviewed based on the feedback. The goal is to produce services that are relevant for organisational activities.			2 Throughout the year	Services Office, Miran													ĺ	
Budget Facilities of operating finances	organisational activities.  Preparing the parts of the budget related to organisational affairs.			2 End of the year	Miran, person in charge of organisations														
Facilities of operating finances	Maintaining the facilities of operating finances, monitoring, guiding and planning facility usage. Operating finances has facilities in three different properties at its disposal. The majority of organizations operating under HYY operate in the facilities of operating finances.			3 Throughout the year	Miran													ĺ	
Also see 'Equality'! Financial Committee																			
Allocation of operating grants  Development of the allocation of	The Financial Committee carries out the allocation of operating grants and communicates about it extensively to organisations.  The Financial Committee evaluates the success of the allocation of			5 March-April	Chair of the Financial Committee													<u> </u>	
operating grants	operating grants and evaluates whether the criteria of the allocation of operating grants should be changed for the next year. The Student Organisations Committee is heard during the process of changing the			3 Autumo	Chair of the Financial													ĺ	
Allocation of premises	The Financial Committee carries out the allocation of premises every other year as well as a so-called intermediate allocation of premises			C And May	Chair of the Financial														
Operations of the Financial Committee	batin a usear Monitoring operating finances, monitoring the finances of Ylioppilasiehti, processing the financial statements of operating finances and Ylioppilasiehtie kustannus, approving organisations to operate under HYY and removing them from operating under HYY. Paper grants, grants for innovative learning methods any paper grants.			3 200-007	Chair of the Financial														
Preparing the budget for the next	Statements on the initial proposal and relaying information to the		Var	ies. 4 Entire year	Committee Chair of the Financial		 							<del></del>				<del></del>	+
vear Health FSHS	members' respective groups.	FSHS emansion As a result the		4 Autumn	Committee													<u> </u>	+
Connecation within the sturford	The specialist represents HYY in the FSHS delegation and the board of the Helsinki-Espoo health unit. Advocacy work is conducted based on HYY's Policy Paper and a possible entry in the Programme of Obiodives.  Connectation closely on beetth affairs with SYL on the national level and	representative bodies are reformed during the year.  Monitoring the FSHS reform and seeking a		New administrative bodies, especially in the 4 sorino	Matias Takala, member of the Board													<u> </u>	$\perp \!\!\! \perp \!\!\! \perp$
Cooperation within the student movement  Community health work	Oblectives.  Cooperating closely on health affairs with SYL on the national level and with the WSC in the Capital Region. The specialist participates in the WSC's meetings.	common voice for the Capital Region		2 Throughout the year	Matias Takala, member of the Board														
Community health work	SIGN. In addition.  A member of the Board participation in the meetings of the SFHS's local fatality goap 1 and 2 as HYY's expresentative. HYY conclinates the proposal transplant of the SFHS's local fatality goap 1 and 2 as HYY's expresentative. HYY conclinates the proposal fatality goap 1 and 2 as HYY's expression of the SFHS's excluded in tellulation in the preparation and melasation of the FSHS's excluded in tellulation reports similed at the faculties of the University of the SFHS's excluded in tellulation and the faculties of the University of the SFHS's excluded in the SFHS's excluded	Campaign on Students' Mental Health Day in focus in the spring. Future of education institution reports unclear.			Madias Takala, member of														
Issues related to study ability	Monitoring studies and reports concerning student wellbeing published by interest groups and reacting to them if needed. Participating in campaigns and events organised by interest groups when they are	Therapy guarantee and discussion on student burnout, municipal elections		2 Throughout the year	the Board  Matias Takala, member of														
Guidance Corner	entervant to HYV  HYY participates in coordinating and brainsforming activities related to wellbeing organised at the Guidance Comer. Cooperation partners are			3 Throughout the year	the Board														+
Sports	invited to ioin the activities.	Continuing the activities remotely		1	Matias Takala														
unsport	Collective meetings with the management, keeping in contact with the student member on the board. Taking students' messages to UniSports management in regular meetings. Official assessment of the operation of the Kumpula sports hall foundation and the development of UniSport as well as potential advocacy work related to them.	Renovation plan for the Kumpula sports hall, Higher Education on the Move with UniSport and monitoring the financial situation		3	Matias Takala.														
OLL	Maintaining contacts, participating in sector meetings, communicating about activities and campaigns to the Representative Council and students.			1	Member of the Board													ĺ	
National educational policy Continuous learning	It is a good idea for HYY to keep the perspectives of popular education	Continuous learning structures, modules to			1													<u> </u>	+
		Continuous learning structures, modulies to be offered, funding for education, development of the UH's Open University and other new initiatives.	education that leads to a degree. When discussing continuous education, the aim	2	Aleksi, Topias														
Student admissions and their reform		Following the first spring with certificate- based admissions and communicating and lobbying about the theme, potential problems and suggestions for solutions. Monitoring how the composition of students changes as a result of the new intake.	Project bursched by the Ministry of Education and Culture, aiming at a faster is transition from secondary to higher education. The methods used have included first-timer quotas, reform of certificate-based admissions and, for instance, the 'Alternative Path to University' onoiect.	4	Tuukka (and Aleksi). Toolas														
Open University	Monitoring the development of the Open University through student admissions, continuous learning and education responsibilities agreed	Role of the Open University as part of	Г		Abdul Tool														1
Free education	Defending free degrees in media debates, demonstrations and discussions. Organising the Day of Free Education in cooperation with SVI and other student unions.	student admissions and continuous learning.		2	Aleksi														1
Media monitoring and taking part in the discussion	mode - delice 1990s Tutter - delice 1990s Freebach - office	Student admissions, accessibility of education, free education and tutton fees, continuous learning		3	Tonias														
Interest group cooperation and events	Maintaining contacts with interest groups. Participating in SYL's weekly educational policy live events, meeting with University management and public relations department and cooperation with other student unions on national issues. Monitoring the operation of Uniti. Participating in Beds forum, but Date to Learn weekl and Signed Assess, in the UNI-				Tuukka and Aleksi together, Topias +														
University democracy	Montrioring the LHFs increased event-generation democracy in terms of the Montrioring the LHFs increased event-generation on democracy in terms of the Montrioring the LHFs increased th	Low priority due to the coronavirus pandemic  Report handed over in 3/2021. Reforming the Uriversity statutes.	Discussion is caused by Marin's government programme and, for	1-2	Marianna		$\dagger$												+
Funding for universities	3/2073* The higher education institutions' new funding model was introduced in 2021. More on the topic: https://minedu.filhanise?hunus=OKM052:00/2018. Monitoring the discussion and attemetion to influence matters so that the funding model.		instance. dissatisfaction with TUNI.	4	Toolas and Marianna  Tuukka (and Aleksi),														1
Legislative work concerning				2	Topias		-					-		1				$\vdash$	+
unversions	organising demonstrations when needed.	After the report by the Ministry of Education and Culture's group of experts, it is unlikely that the act is opened for chances.		1	Topias														
Advocacy work on election platforms and the government programme	organizing demonstrations when needed.  Influencing the debate cubine concerning the academic world in general, in practice, boblying, musting discussion (through opinion pieces and statements, for instance) and participating in it on social media. SYL-led advicacy work in terms of national desclarations poley.  Developing the University (both structurally and culturally) to make it a	The Government's mid-term budget session goals, opportunities to influence matters related to educational policy during the municipal elections		2 Entire vear	Toolas														
Strategic development of the University of Helsinki University democracy	Describe on the entire driversity continuate.			2 Throughout the year	Marianna, Topias				,	,	,	,	,						
Promoting communality at the	Tribulary aniversity democracy at the University of Preside and Inationally.  Spreading good practices that support communality and keeping the value of communality visible in our communication.	Communality issues related to the		2 Throughout the year	Marianna, Topias	<del>                                     </del>												<b>—</b>	+
University University's Strategic Plan	value of communality visible in our communication. Influencing the University's Strategic Plan and its implementation. During the strategy period, moritoring the realisation of the Strategic Plan, especially in terms of goals that are important to students.	Taking part in the implementation of the		2	Marianna, Topias														
	especially in terms of goals that are important to students.					1 1									l	1		1	1 1

University statutes	The University statutes provide stipulations on the University's	The statutes are updated during 2021 4	Once the preparation of	Marianna, Topias	1 1							 					1
· ·	The University statutes provide stipulations on the University's operations, and opportunities to influence its reform are crucial to the UH.		Once the preparation of the University statutes arrives at our desk														
Influencing the University's funding and steering system	Developing the University's leadership and steering systems, especially during any reform processes under way. Central steering documents			Marianna, Topias													
* *	DH. Developing the University's leadership and steering systems, especially during any reform processes under way. Central steering documents (both targets and bools of advocacy work) include the University's Strategic Plan, statutes, working orders, internal funding model and quality control system.																
Cooperation with the University Board	Regular meetings and maintaining contacts with the student members of the Board	Last year of the 2019–2021 term, getting hold of new members, too	Throughout the year, monthly meetings and similar contacts Throughout the year	Marianna, Topias													
Quality control at the University	Audit of the quality system, implementing the quality outure and communicating about it to students, handbooks, the PDCA cycle of education, instructions for Studentsons for Studentsons for Students Representatives, specialists and members of the Board from the Central Office represent students in various administrative bodies and	Audit self-evaluation report, audit visit and other issues related to the realisation of the	Similar contacts Throughout the year	Topias													
	communicating about it to students, handbooks, the PDCA cycle of education. Instructions for Students	other issues related to the realisation of the audit		/ Marianna, Topias													
Representing students in the University's Academic Affairs Council, council for societal for societal interaction, innovation group, digital leap steering group, cooperation group for the support of teaching and learning, steering group for quality control and annually changing temporary working groups	Representatives, specialists and members of the Board from the Central Office represent students in various administrative bodies and	University audit, development of guidance, curriculum work, internationalisation, pretty	Throughout the year, many administrative bodies meet every 1–2 months	/ Mananna, Topias													
Council, council for societal interaction, innovation group, digital	working groups of the University.	much everything, really	meet every 1-2 months														
leap steering group, cooperation group for the support of teaching																	
and learning, steering group for quality control and annually																	
changing temporary working groups																	
Volunteers in study advocacy work	r.			,													
Student representatives in administration	Selection of student representatives in administration and supporting the selection of student representatives in administration and supporting the selection of the selection	application system. Implementing the results															
	training, communication and advocacy work, for instance.	or the volunteer project in support or student representatives (branding the activities,															
		Organising training and supporting the															
		network, especially in the spring, selection of student representatives for the steering	The selection provides an														
		Getting the representatives of successive	intensive workload in May-November, training events especially in December-February.														
Studies Committee and encoding	Meeting informing and training shuft arbitrage shudget manageriations	Getting the Studies Committee established as a link between people involved in study	December-February.	Marianna													
students in the sector's operations	Meeting, informing and training study advisors, student representatives and often interested in study advisors, south on current states, and others interested in study advisors yeard for current states, or south of the study advisors. The Studies Countrises ervers as a denois through which those interested in it can participate in the section operation and which prequest the awarding process of the seather seads, for training, as section. The cooperation of those interested in its study affects are studyed advisors and studier representatives. In sociolized through the Studies Countries Storing affects and University immangement bugsdare, stringly advisors and students to advisority and studies.	as a link between people involved in study I affairs. Activating the network of faculty											1				
	policy sector. The Studies Committee serves as a forum through which those interested in it can participate in the sector's operation and which	sia a lim conveni prosper involved in statuly alfalfais. Activating the network of faculty organizations' study advisors. Meeting the management of socialises together with the representatives of faculty organisations.	1				l	l					1				
	prepares the awarding process of the teacher awards, for instance, as well as organises annually changing activities with the backing of the	representatives of faculty organisations.											1				
	sector. The cooperation of those interested in study affairs, especially study advisors and student representatives, is coordinated through the												1				
	Studies Committee. Bringing students and University management together, inviting students to advocacy events.		1	Marianna, Topias, members of the Board in charge of educational			l	l					1				1
			Throughout the year	charge of educational policy													
Study affairs Legal protection	Monitoring the realization of students' legal protection and being proactive to ensure it. Guidance on logal protection at the legal protection drives as lead by small and privace receiving wards legal protection drives as well as by small and privace receiving wards and protection drives are set as a small protection of the protection of the protection of the protection of the protection of the proporties bodies in terms of the impact on the equal treatment of students. Ensurage heading of the selection of student considerations are set of the protection of the students. Ensurage heading of the selection of student protection.		I	1										H			$\vdash \Box$
	proactive to ensure it. Guidance on legal protection at the legal protection clinics as well as by email and phone, resolving various legal	Taking intelligent to improve the gar provides to the Audience Aprella Disord of the Audience Aprella Disord Office Aprella Disord Offi	1				l	l					1				
	protection cases together with the University's lawyers and other personnel as well as possibly guiding them to be processed by the	to the Academic Appeals Board in cooperation with the student representatives	1				l	l					1				
	appropriate bodies. Assessing the decisions of the University's various administrative bodies in terms of their impact on the equal treatment of	on the board, Developing the legal protection clinics. Developing the skills related to legal	Throughout the year.										1				
	students. Ensuring the legality of the selection of student representatives in administration as well as other activities. Increasing	protection among both students and personnel (developing the training).	Contacts provide as much work as there are of them. Clinics occur around once														
	the awareness of students and personnel in matters related to legal protection.	Maintaining relations with parties in charge of legal protection affairs at the University.	Clinics occur around once a month.	Marianna													
Smooth study progress & flexibility																	
	scolection.  Hiteracing the decisions of University management, advocacy work on electronic scam rooms, emphasising flexible completion methods on courses, the course selection of the Language Centre, increasing opportunities to complete optional studies, transitions within and	The effects of the coronavirus on studying and the realisation of teaching, transitions within faculties 2.  The effects of the coronavirus on exchange	l	Tanlas			l	l					1				
Student mobility	Contacts and advocacy work towards International Exchange Services.	The effects of the coronavirus on exchange		Topias Topias and Tila									1				
Development of teaching	Development of teaching at the University, awards, ensuring the neclaronical skills of personnel developing and monitoring the	The state of the s		SOME WILL THE									1				
	Development of teaching at the University, awards, ensuring the pedagogical skills of personnel, developing and monitoring the Teachers' Academy, the digital leap in teaching, developing and monitoring feedback systems (the Finnish Bachelor's Ginduale Survey,	Cooperation with the Teachers' Academy, ensuring the gractices and quality of digital	1				1	1					1				
Magister Bonus and Good Teacher	Interioring retrocation systems (see Prisens natureurs a Sandauer Gulvey, Helberieff Urll, Garmi, Annually handing out HYY's award for a good teacher teaching in Finnish national languages (Magister Bonus, compare with Best International Teacher award), awarded based on students' proposals, and, since 2018, the Good internation award for a person who instructs	Cooperation with the Teachers' Academy, ensuring the practices and quality of digital standards and inference tracking coldes Organizary the award oceranicy in the autumn, by the autorismany in autumn, by the autorismany in autumn, by the autorismany in the control of the control of the autumn, by the autorismany in the control of the autumn, by the autorismany in the control of the autumn, by the autorismany in the control of the autumn, by the autorism autumn, by the autorism autumn, by the autumn autumn, by the autorism autumn aut	-	Topias	1									1			
awards	Finnish national languages (Magister Bonus, compare with Best	autumn, by the anniversary															
	and, since 2018, the Good Instructor award for a person who instructs students (either academic or administrative personnel). The criteria for																
	students (either academic or administrative personnel). The criteria for the awards are defined annually in cooperation with the Studies Committee, which is also in charge of preparing the award process. The awards are handed out during HYY's Anniversary.																
	awards are handed out during HYY's Anniversary.			Member of the Board in charge of the matter													
Study courselling	Developing study guidance holistically, including academic instruction, Student Services and communication towards students. Central	Audt 2021															
	Developing study guidance holistically, including academic instruction, Student Services and communication towards students. Central cooperation partners include the University's Student Services, the services of student communications, the cooperation group on support for teaching and teaching, Academic Affairs Council.												1				
	for teaching and teaching, Academic Affairs Council.	3		Topias													
Postgraduate students	Supporting HYVÄT ry, the association of postgraduate students, and maintaining contacts with them on advocacy work concerning	Status of grant researchers in the University community	Throughout the year, meetings 1–2 times a										1				
	maintaining contacts with them on advocacy work concerning postgraduate students. When possible, asking HYVAT ny for their views when HYY makes statements on matters concerning postgraduate		year, and consuting HYVÄT ry when making				l	l					1				
	students.		statements on matters concerning postgraduate										1				
Supporting study ability	Supporting students' coping at the University, diverse opportunities to complete courses, study psychologists	The fall in study ability and burnout crisis caused by the coronavirus pandemic and	superis.	nosmánna													
Distance teaching and the	The commains nandemic largely made teaching virtual contribution in	caused by the coronavrus pandemic and remote studying CORONA PEOPLE	1	Topias	$\vdash$									-			
Distance teaching and the realisation of teaching	The coronavirus pandemic largely made teaching virtual; participation in related discussions on the quality, realisation and completion methods and workload of teaching as well as proactive advocacy work. Teaching												1				
	and workload of teaching as well as proactive advocacy work. Teaching and studying facilities. With the paradigm of teaching having shifted towards distance teaching, it is also more difficult to carry out teaching		1				l	l					1				
	internships, field courses and laboratory work.		.l	Entire sector									1				
Curriculum work	Preparations for the curriculum period 2023 begins in autumn 2021. Influencing matters through the Academic Affairs Council, steering crouse of decree programmes and other preparatory work.																
Support services		3	Autumn	Topias													
Study guidance, communication and online services	IT services, gradual transition of the academic administration system from Oodi to Sisu, Optime and other electronic development of study	Sisu	Throughout the year.											1			
	IT services, gradual transition of the academic administration system from Oodi to Sisu, Optime and other electronic development of study administration, development of the Instructions for Students and other student communication in cooperation with the University.		Throughout the year. Meetings on a monthly basis and other contacts										1				
Facilities	Ensuring sufficient facilities for studying, increasing interactivity in the University community through facilities, retaining and expanding student	Monitoring renovations (main building and	as needed.	Marianna	1						<b>+</b>		<del>- 1</del>	<u> </u>			
	University community through facilities, retaining and expanding student organisations' facilities. Impact of increased remote studying on facility	Monitoring renovations (main building and lefo Centre Corona (including the effects on teaching arrangements in the City Centre and the study facilities in Villaki), influencing the	1				1	l					1				
	matters.		L										1				1
		us well as their implementation. The need for independent study facilities has increased due to the effects of remote studying.	Throughout the year. Participation in occasional events, highlighting needs										1				
I lhorder			for developing facilities.	Marianna	1												1
L-0.000103	Board of the Helsinki University Library, the library's student committee, student representatives in the library. Library administration, acquisition decisions, funding and user guidelines. Open science/publishing in the	Reforming student cooperation in the library, implementation work on the Strategic Plan as relates to the library, monitoring the scientific	Throughout the year, meetings with library				l	l					1				
	University's Strategic Plan.	journal negotiations and communicating about accessibility guidance to students.	management a couple of times a year as well as other contacts on the										1				
		Appointing student representatives to the campus library advisory boards and the	other contacts on the library's services shufeed										1				
		Board of the library.	library's services, student cooperation and the Guidance Corner.	Marianna									1				1
Environment Environmental Committee	Continuity of and support for the Environmental Committee's operations			1													
Implementing the Environmental		coerations 2 Getting persons in charge of environmental	-		1												-
Programme Organisations	Taking environmental affairs into account in organisational activities	affairs involved in the activities 2 Supporting persons in charge of	1		<del>                                     </del>			-						-			
Other environmental work	Participating in the operation of other parties	environmental affairs 2 Developing cooperation relations,	1		<del>                                     </del>								1	1			1
		developing the cooperation between the environmental sector and other sectors 3															
University Society	Strategic Plan. Integrating sustainable development into studies Election advocacy work	4		<u> </u>		$= \exists$											
Dovolonment cooperation											 			 	. —		_

Drojects	Project in Bangladesh: regular meetings with the coordinator and/or						-								-					
Projects	Project team, monitoring the progress of the final report.  Project in Mozambique: regular meetings with the coordinator and/or  Project in Mozambique: regular meetings with the coordinator and/or  entire project team, planning communications together with the project  team, administrative matters (reviewing and signing contracts,  commention on the hundred and rooted falso).				Development cooperation															
	entire project team, planning communications together with the project				coordinators, active members and alumni of															
	team, administrative matters (reviewing and signing contracts, commenting on the budget and project clan). Inspiring the active members of the Development Cooperation			3 Entire year	committee	tne														
Development Cooperation Committee																				
	meetings, sectoral meetings of the development cooperation sector between the chairs of the committee and the project coordinators every																			
	two weeks, presence in team meetings, too, if needed. Helping the committee with financial and administrative matters together with the																			
	development cooperation), supporting the editorial staff of the Kimppu				l															
	Committee and seeping the activities activity presence in committee in meetings, action meetings of the development cooperation sector meetings, activities and activities are sectionally activities of the two weeks, presence in team meetings, too, if needed. Helping the committee with francial and admiristrative matters together with the chief financial officer (monitoring the budgets of the committee and development cooperation), supporting the editorial staff of the Kimpsu magazine, maintaining contracts with the chair of the committee on special issues in the committee (as in the theseen the committee and			O Felia	Active members and alumni of the Developme Cooperation Committee	ent														
Other development cooperation	SYM (Organising the Development Cooperation Week in the autumn inexuting the project coordinator, training the coordinator and precuring the project coordinator, training the coordinator and or the week, practical en			2 Entire year	Cooperation Committee															
activities	recruting the project coordinator, training the coordinator and supporting them with their work, involving the committee in the planning																			
	committee and coordinator). Participating in potential training events.																			
	Recruiting HYY's candidates for SYL's development cooperation			Development Cooperatio	n SYL's specialist on															
Culture and events	on the board.			3 Week autumn	development cooperation	n														
Major events	HYY Pop Up, Tutor Adventure, May Day and May Day Cocidali, Flora's Day, Opening Carnival, Fresher Adventure, Anniversary and afterparty,	Organising the events in a remote environment or safety within the framework	Emphasising the role of the entire office in the realisation of events.																	
	Independence Day Torchlight Procession	of the restrictions. Postponing or cancelling some events is also possible. Active																		
		monitoring and analysing of restrictions – taking decisions related to safety in a																		
		proactive manner. Reforming the event calendar and events due to the exceptional			Producer, member of the															
Developing the events	Collecting and analysing feedback. Reports and testaments on the	situation.		5 Entire year	Board in charge of even	ts														
Developing the events	events.  EcoCompass: launching the operations and implementing it in HYY's			3 Entire year	Producer															
Other cultural events	events in 2021.  Continuing established cooperation and charting new possibilities for		In 2021, this has a lower priority than	2 Entire year	Producer									-						
	events in 2021.  Continuing established cooperation and charting new possibilities for cooperation during the year with parties such as the city and other cultural organisations.		during a normal year, as the sector has to use more time than usual on work related to restrictions and safety. Communication is emphasised in a	4 5-4	D															
Communication	Event communication: Informing and communicating about the events as well as marketing them.	The role of the communication sector in event communication	to restrictions and safety.  Communication is emphasised in a	i Eildre vear	rioducer	1 1														
	was me concedify them.	www.continuecason	remote environment, and the boundaries between communication and the event itself get murky in remote events. This																	
			consequently requires more cooperation between the communication and event		Producer, member of the Board in charge of even	e ts.														
Communication	HYY supports the independent culture and event activities of the	Engaging organisations in the realisation of HYY's own remote events. Supporting the	sectors.	5 Entire year	communication sector	1														$\vdash$
	HYY' supports the independent culture and event activities of its members by, for instance, marketing organisations' events through social media. Other large student events are also marketed. Updating	HYY's own remote events. Supporting the organisations with their return to a safe			Producer, member of the	.														
	and maintaining HYY's website.	organisations with their return to a safe normal state of affairs through communication and training.		3 Entire year	Board in charge of even organisational sector	ts,														
Help and advice with HYY's other events and campaigns	If needed, acting as a consultant in events and campaigns organised by others, if resources allow.		In 2021, this has a lower priority than during a normal year, as the sector has to use more time than usual on work related to restrictions and safety.																	
			use more time than usual on work related to restrictions and safety.	1 Entire year	Producer, member of the Board in charge of even	e Is														
Fostering and reforming student traditions	Most of the events organised by HYY are traditional or based on student traditions. If needed, reforming traditions to make them suit the modern world. If needed, advising members and organisations about	Fostering and reforming traditions in the			Producer member of the															
Events Committee	modern word: it needed, advising members and organisations about events that follow student traditions. Developing, facilitating and supporting the activities of the Events	remote environment.  Relaunching the operation of the Events Committee if this is possible under the	to 2004 this has a lower scients than	2 Entire year	Board in charge of even	ts														
Livera Commission	Committee.	Committee if this is possible under the restrictions	In 2021, this has a lower priority than during a normal year, as the sector has to use more time than usual on work related		Member of the Board in charge of events															
Subsistence			to restrictions and safety.	2 Entire year																
Student aid	HYY participates in the development of student aid, highlights flaws of the student aid system and influences matters in order to fix them. Members are provided with clear and up-to-date information on																			
	changes and current issues related to student aid. In matters related to	Monitoring the coronavirus situation, influencing flexibilities and communicating																		
	student aid, members are also provided with guidance and help.	influencing flexibilities and communicating about them Monitoring the reform of the social security		3	Tila Niemi, member of ti Board	ne														
Basic income	Total reform of social security.	system and influencing matters on behalf of			Tiia Niemi, member of the	ne														
Highlighting flaws	Finding flaws related to students' subsistence, bringing up convincing information, forwarding it to decision-makers, influencers and journalists, seeking solutions.	students and in favour of basic income Taking the coronavirus situation into accoun	t .	2	Board															
	information, forwarding it to decision-makers, influencers and journalists, seeking solutions.	Taking the coronavirus situation into accoun in student aid. Raising the level of the studer grant and increasing the number of months			Tila Niemi, member of ti	ne														
Social security structures	Students' equal treatment in subsistence issues both within the group and in relation to other groups, students in need of social guidance, availability of municipal social services.	of student aid.  Obligation to take out a student loan when applying for basic social assistance, funding computer acquisitions with supplementary			D. Carlot															
	availability of municipal social services.	computer acquisitions with supplementary social assistance	'l	2	Tiia Niemi, member of ti Board															
Seminars	SYL's seminars and sector meetings, Social policy days, social and health policy days.			1	Tila Niemi, member of ti Board	ne														
Tutoring and new students Reception of new students	Coordinating and realising fresher communication. Coordinating orientation lectures.				1									_						
	orientation lectures.	Realising fresher communication and orientation lectures in a remote environment The goal is for HYY to be involved in every	L		Member of the Board in															
Reception of new students	Fresher Adventure	orientation event if possible.		2 August-September	charge of freshers															
Reception of new state its	Preside Adventure	orientation event if possible. Organising the Fresher Adventure safely under the restrictions valid at the time or in a remote environment. Actively monitoring and		Preparations already																
		analysing the restrictions – taking decisions related to safety in a repartive manner	<u> </u>	begin in the spring, and in September, the member of the Board in charge of	Producer, member of the Board in chame of															
		analysing the restrictions – taking decisions related to safety in a proactive manner. Reforming the method of organising the Fresher Adventure due to the exceptional		of the Board in charge of freshers does not have	Producer, member of the Board in charge of freshers, member of the Board in charge of even Fresher Adventure team	ts.														
Tutors	Tutor Adventure	situation. Organising the Tutor Adventure in a remote		5 time for anything else. Preparations start at the	Fresher Adventure team															
		environment in training form.		Preparations start at the beginning of the year, Tutor Adventure opens in																
				May 3		er														
Events Committee	Realising fresher and tutor events together with the committee.	Depends on whether the committee activities can be relaunched. Lower priority than during a normal year.	9		Member of the Board in charge of freshers,	1 T	T		7	T	T	T			Ţ		I	7		]
		a normal year.			Member of the Board in charge of freshers, member of the Board in charge of the Board in charge of tutors, member of the Board in charge of															
Sports tutors	Selection, coordination and training of sports tutors.	1	<del>                                     </del>	2 Entire year	of the Board in charge of events Member of the Board in	'														
Sports tutors Fresher Guide	Selection, coordination and training of sports tutors.  Editing and laying out HYY's Fresher Guide.	Not organised.	1	0 Autumn	Member of the Board in charge of tutors/sports	$\perp$														$\vdash$
realite Guide	coming and alying out min's resease G000.	Efficient distribution of the Fresher Guide to new students while taking the restriction		Beginning of the	specialist, AD, all sector															
Working life	l	new students while taking the restriction measures into account.		4 year-summer	according to their own responsibilities	_								_						
Competence-based degrees	Improving the career skills provided by studies	The coronavirus pandemic has shifted discussion towards digitality and flexibility.																		
1		Taking the learning objectives featured in	1																	
		Taking the learning objectives featured in curriculum work into account from a career	1	3 Autumo	Topias, Tuukka	+ +					+		<del>   -</del>	-+						$\vdash$
Higher education internships and	Developing students' internship opportunities, guidance and quality of	curriculum work into account from a career perspective.														1			1	
Higher education internships and internship practices at the University	Developing students' internship opportunities, guidance and quality of work, appropriations and credits for higher education internship.	curriculum work into account from a career perspective.  Making internship practices more uniform.		2	Topias, Tuukka															
University Other career affairs related to	Career orientation studies, project groups, theses, career guidance	perspective.  Making internship practices more uniform.		2	Toolas, Tuukka Toolas, Tuukka															
Higher education internships and internship practices at the University Other career affairs related to decrees Employment and future job market	Career orientation studies, project groups, theses, career guidance  Monitoring the employment situation of higher education students, automatisation, educational policy measures. Organising career events	perspective.  Making internship practices more uniform.		2																
University Other career affairs related to	Career orientation studies, project groups, theses, career guidance  Monitoring the employment situation of higher education students, automatisation, educational policy measures. Organising career events	perspective.  Making internship practices more uniform.		2	Topias, Tuukka Topias, Tuukka Topias, Tuukka															
University Other career affairs related to decrees Employment and future job market Academic entrepreneurship	Career orientation studies, project groups, theses, career guidance  Monitoring the employment situation of higher education students, automatisation, educational policy measures. Organising career events	perspective.  Making internship practices more uniform.		2 1																
University Other career affairs related to decrees Employment and future job market	Career orientation studies, project groups, theses, career galdance Monitoring the employment situation of higher education studients, anomalisation, declaring placely measures. Organizing corner overface for the property of the property of the property of the property of the foreign student enterpresentable in cooperation with Helsell Thirs Company and other communities. The University's investigation company and property originations operating under HTY in career that the property or presentations operating under HTY in career through purpless of the property originations operating under HTY in career through purpless of the property originations operating under HTY in career through the property originations operating under HTY in career through the property or through the property of the	perspective.  Making internship practices more uniform.		2 1 0 1 1	Topias, Tuukka															
University Other career affairs related to decrees Employment and future job market Academic entrepreneurship Supporting organisations  Enrobuse, Artisto	Career orientation studies, project groups, theses, career guidance  Monitoring the employment situation of higher education students, automatisation, educational policy measures. Organising career events	perspective.  Making internship practices more uniform.		2 1 1 3 Throughout the year	Topias, Tuukka Topias, Tuukka Topias, Tuukka															
University Other career affairs related to decrees Employment and future job market Academic entrepreneurship Supporting organisations  Enrobuse, Artisto	Camer orientation stuties, project groups, Thesis, camer guidance Monitoring the employment situation of higher education subdents, and annimations, deviation joilory measures. Operating camer cerebra Promoting studies desegreewards in cooperation with Nesions' Triak Company and other commissions. The University's increasion and Triaming and supporting enginestation operating under NYT in camer matters, consign controls to the University camer services and alaers relation, communication about envices.	oersoeden.  Makina internihia practices more uniform.  Event organization is given low priority due to the coonsessus pandemic.		2 1 0 1 1 3 Throushout the year	Topias, Tuukka Topias, Tuukka Topias, Tuukka															
University Characteristic affairs related to Characteristic affairs related to Characteristic affairs related to Carpleyment and future job market Academic enterpreneurship Supporting organisations Serbhines Artistic Maritanance of HYV's Archives Resistiv Inhuncing the University	Camer orientation shirtes, project groups, Thesis, Camer guidance, Montaning the employment shallond on fagiler education shades and administration, education plots greaters of guidant granter events. Personaling student enterpressurably in cooperation with Hearth Trisk composition, societation consell.  Triansing and supporting cognisisations operating under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and support speciality of the Camer data and support speciality Activities.  Materiality and public speciality affairs of the University by, for relation, lengthly of the Capital grant of	oersoeden.  Makina internihia practices more uniform.  Event organization is given low priority due to the coonsessus pandemic.		2 1 0 1 1 3 Throushout the year	Topias, Tuáka Topias, Tuáka Topias, Tuáka Topias, Tuáka Ahto Tiia Niemi, members of															
University Other caree affairs related to Other caree affairs Supporting organisations  Agreement affairs Archives Archives Broadty University	Camer orientation shirtes, project groups, Thesis, Camer guidance, Montaning the employment shallond on fagiler education shades and administration, education plots greaters of guidant granter events. Personaling student enterpressurably in cooperation with Hearth Trisk composition, societation consell.  Triansing and supporting cognisisations operating under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and supporting cognisisation speciality under HYPV in camer data and support speciality of the Camer data and support speciality Activities.  Materiality and public speciality affairs of the University by, for relation, lengthly of the Capital grant of	destroache.  Makina internibia practices more uniform.  Evert organisation is given low priority due to the conference aparterior.  Cooperation with the skudent approximation with the Equality Committee, monotoring the promotion of a new equality and non-		2 0 1 1 1 1 3 Throughout the year	Topias, Tuáka Topias, Tuáka Topias, Tuáka Topias, Tuáka Ahto Tiia Niemi, members of	16,														
University Other career affairs related to decrees Employment and future job market Academic entrepreneurship Supporting organisations Barbhans Arkitch Maintenance of HYV's Archives Emaster	Came or certation shales, project groups, Thesis, Camer guidance.  Monitoring the employment shallond on fighter education desired.  Monitoring the employment shallond on fighter education desired.  Promoting shallond enterpressability in cooperation with Felling States of the Company of th	oersoeden.  Makina internihia practices more uniform.  Event organization is given low priority due to the coonsessus pandemic.		2 1 1 3 Throughout the year 3 Throughout the year	Topias, Tuáka  Topias, Tuáka  Topias, Tuáka  Topias, Tuáka  Tia Niemi, members of	16.														

Facilities of operating finances	Promoting the accessibility of the facilities of operating finances. Fixing															
	any flaws observed when resources and opportunities allow.			1 Throughout the year	Chief financial officer										l	
Equality Plan	HYY's Equality Plan provides instructions for the office as well as the															
	different parties operating under HYY. The Equality Plan is updated at														l	
	specific intervals, and in between updates, the realisation of the plan is	Promoting the measures in the plan, including													l	
	monitored using the criteria determined in the plan.	an equality survey and principles of safer			Tija Niemi, members of										l	
		snace		3 Throughout the year	the Board										l	
Events, society	Participating in public discussion and events related to equality, such as				Tija Niemi, members of											
	the Pride Week			2 Throughout the year	the Roard										l	
Community Development Comittee	Cooperation with Code on equality work in organisations	i			Tija Njemi, members of											
(CODE)				1 Throughout the year	the Board										l	
Students with a family		•					1							1		
Advocacy work	Matters that especially need advocating are flexible methods to															
· ·	complete courses, part-time day care and subsistence among students		Carrying out the flexible day-care pilot is		Tija Njemi, member of the										l	
	with a family.		not possible at this moment.	2 Throughout the year	Board										l	
Support and advice	Maintaining contacts, taking themes that arise forward, communicating															
	about current affairs, supporting the activities of students with a family				Tija Niemi, member of the										l	
				1 Throughout the year	Board										l	
Volunteers																
Developing a feedback system	Developing a feedback system that makes it possible to collect regular	Inviting tenders for feedback systems.														
	feedback. Utilising the feedback in developing and planning operations.	evaluation.		4 Throughout the year	Minttu Naarminen, Mikko Kymäläine	en									l	
		Creating and implementing surveys and a				•										
		uniform system.		4 Throughout the year	Minttu Naarminen, Mikko Kymäläine	en, Marianna Suokas										
Coordinating and organising	Developing the structures of volunteer activities and the volunteer path.	Developing the communication and														
volunteer activities	In HYY, volunteers have the opportunity to develop, grow and learn new	recruitment / selection activities of volunteer			Minttu Naarminen, member										l	
	things in diverse volunteering duties of different lengths. Equality and	activities. Creating a feedback system. New			of the Board in charge of										l	
	participation are at the heart of the activities. Volunteers are	practices for getting volunteers to commit to			volunteers. Open Badge:										l	
	acknowledged and thanked as well as provided with high-quality	their duties as well as for training, supporting			Minttu Naarminen, Miran										l	
	orientation for their duties	and thanking them. Open Badge activities			Hamidula, member of the										l	
		piloted as part of thanking.			Board in charge of working										l	
		product as pair or cansuing.		5 Throughout the year	life										l	
							1							1		
							1							1		
	Supporting and advising members on participation and its development															
Support and advice	in communities through funding, measures and facilitation, for instance			2 Throughout the year	Minttu Naarminen											
	Diverse, high-quality training activities are organised in HYY throughout	Crystallising the concents of HYY's training		5 Throughout the year	Minttu Naarminen											
		events, creating an annual schedule for														
		training activities, developing remote training														